



Kurt Sandholtz

Areas of Expertise

Kurt is a Senior Consultant with The RBL Group. His expertise is in the design of educational interventions, leadership and executive development, competency modeling, and the human resource value proposition.

Background

Kurt consults with Fortune 500 organizations, and has worked across diverse industries such as consumer products, high tech, research and development, chemicals, oil and gas, and banking. His executive education and coaching work has taken him across the globe, including significant stints throughout Western Europe and in Singapore. In the consulting arena, he has been a partner, product development director, and subject matter expert in talent development and performance management. Among the organizations he was worked with are DuPont, Amgen, Sandia National Labs, Novartis, ConocoPhillips, Qualcomm, Fidelity Investments and OCBC (Singapore).

Kurt has recently been a visiting professor of organizational behavior at the Marriott School of Business, Brigham Young University, where he earlier earned a Masters in Organizational Behavior. He continues to do research in organization change and leadership development.

Publications

Books

- *Beyond Juggling: Rebalancing Your Busy Life* (with Brooke Derr, Kathy Buckner and Dawn Carlson), Berrett-Koehler, 2002.

Articles

- "Making Intangibles Tangible," (with Dave Ulrich and Norm Smallwood), *Strategic Management*, Dec 2006.
- "Leadership Under the Microscope," (with Jack Zenger and Joe Folkman), 2004.
- "How to Take Control of a Lopsided Life," *CareerJournal.com*, The Wall Street Journal Executive Career Site, 2003.
- "Are You In Danger of Plateauing?" *CareerJournal.com*, The Wall Street Journal Executive Career Site, 2002.
- "Development Tools for Both Pre- and Post-Tenure Review," *Proceedings of 2001 Frontiers in Education Conference*, Reno, NV; (with Dr. Ron Terry, Ch. E), 2001.
- "How to Find Your Career Best," *CareerJournal.com*, The Wall Street Journal Executive Career Site, 2000.

Contact

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